

DWCD/3051/2025-ICPS 11

Department of Women and Child Development
State Child Protection Society,
Poojappura, Thiruvananthapuram
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Notification

Engagement of Experts for Development of Training Modules on KAVAL – Bio-Psycho-Social Care for Children in Conflict with Law

Applications are invited from eligible candidates for the following expert positions for the development of specialized training modules under the KAVAL program, which focuses on providing bio-psycho-social care for Children in Conflict with the Law (CCL).

1. Name of the Post: Academic Expert – Development of Training Module on KAVAL

Essential Qualifications:

1. Postgraduate degree in Social Work (MSW) from a recognized university.
2. PhD in Social Work, Sociology, Psychology, or a relevant field.

Experience:

1. Minimum 15 years of post-qualification experience in the field of social work, with a demonstrated focus on child protection.
2. Proven expertise in working with children in conflict with the law.
3. Experience of working in international settings or with international child protection systems will be an added advantage.
4. Experience of working in KAVAL (Psychosocial care for children in conflict with law) will be an added advantage.

Skills and Competencies:

1. Proven track record of publishing and co-authoring books and papers in relevant domains.
2. Excellent understanding of child protection laws, systems, and trauma-

informed care.

3. Ability to work with multidisciplinary teams and engage with stakeholders at policy and grassroots levels.

2. Name of the Post: Capacity Development Expert – Development of Training Module on KAVAL

Essential Qualifications:

1. Postgraduate degree in Social Work, Psychology, from a recognized institution.
2. Minimum of 10 years of professional experience in the field of child protection or mental health, including direct work with children in conflict with the law.
3. In-depth knowledge and practical understanding of Juvenile Justice (Care and Protection of Children) Act, 2015, POCSO Act, and other child protection frameworks in India.

Experience Requirements:

1. Demonstrated experience in designing, developing, and implementing capacity-building or training programs for professionals (e.g., social workers, psychologists, probation officers, CWPOs) in mental health or child protection settings.
2. Prior experience in developing training content/modules related to psychosocial support, trauma-informed care, mental health interventions.
3. Proven ability to work collaboratively with government and non-government stakeholders in program settings.
4. Experience of working in KAVAL (Psychosocial care for children in conflict with law)

Skills and Competencies:

1. Strong writing and module development skills tailored to training needs of frontline professionals.
2. Understanding of participatory and experiential learning methodologies.
3. Familiarity with psychosocial frameworks, child protection, and trauma care.
4. Ability to integrate field realities, evidence-based practices, and legal standards into training design.

Desirable:

- Experience of collaboration with institutions like NIMHANS or other mental health/child rights bodies.

Key Deliverables (For Both Positions):**Key Deliverables:**

The experts will be responsible for the following:

1. Updated Training Modules:

- Revise and enhance the 6-day training module on Understanding Bio-Psycho-Social Care and Working with Children in Conflict with the Law.
- Revise and enhance the 6-day training module on Enriching Family Life for Children in Conflict with Law and Higher-Level Interventions.
- Incorporate updated practices, theoretical frameworks, relevant policies, and case-based learning into both modules.
- Include curated reference materials and reading lists for participants.

2. Training Schedules:

- Design detailed, day-wise training schedules for both 6-day modules, specifying session objectives, topics, methodologies, timings, and resources required.
- Align schedules with adult learning principles and participatory approaches.

3. Trainer's Manuals:

- Develop comprehensive trainers' manuals for both modules to support facilitators.
- Manuals should include session-wise guidance, key messages, facilitation techniques, discussion prompts, and evaluation methods.

4. Training Workbooks:

- Create interactive training workbooks for participants of both modules.
- Include exercises, case scenarios, reflection prompts, assessments, and note-taking sections.

5. Documentation of Case Studies:

- Identify and document a minimum of 8–10 case studies (successful and difficult) relevant to interventions with CCL.
- Analyze cases to extract lessons learned and good practices.
- Include case backgrounds, intervention strategies, outcomes, and reflections.

Duration of Assignment: 25 Days

Honorarium: ₹62,500 per person

How to Apply:

Mode of Submission: Email only to kavalicps@gmail.com

Email Subject Line: Clearly mention the name of the post applied for.

The application email must include:

1. A detailed statement substantiating the candidate's eligibility (to be signed by candidate).
2. Updated CV of candidate.
3. Attested copies of relevant educational and experience certificates.
4. Supporting documents/evidence for all claims made.
5. Copies of previous works relevant to the criteria (where applicable).

Last Date of Submission: The Last date for submission of applications will be the 14th day from the date of this notification. Applications received after the deadline will not be considered under any circumstances

Additional Instructions:

Disqualification Clause:

Individuals with a past history of disciplinary action, misconduct, or ethical violations from any Governmental or Non-Governmental Organization are not eligible to apply. Any suppression of such history will result in immediate disqualification or termination, if discovered at a later stage.

Age Limit:

The maximum age limit for applicants is 60 years as on the last date of application submission.

Authority and Decision-Making:

The Director, Women and Child Development Department, Government of Kerala reserves the sole and final authority to determine final selection of candidates. No correspondence will be entertained regarding the selection process.

Engagement Terms:

The engagement is purely on a consultancy basis for a fixed term and does not confer any right for future employment under the department.

Verification of Documents:

All submitted documents will be subject to verification. If any information or claim is found to be false or misleading at any stage, the application will be rejected.

Note: Incomplete applications or those not conforming to the instructions will be summarily rejected without notice.

For any queries, contact: kavalicps@gmail.com

HARITHA V KUMAR
Director, Women and Child Development Department
& Member Secretary, SCPS