

WEC5 -3002/2022

Women & Child Development Directorate,
Poojappura, Thiruvananthapuram.
Date : 05/03/2022
E-mail : director.wcd@kerala.gov.in
Ph- 0471-2346534

Director,
Department of Women & Child Development

All District Women & Child Development Officers
All sub offices

Sir,

Sub: Women & Child Development - Sexual Harassment of Women at Work
Place (Prevention, Prohibition & Redressal) Rules, 2013 Section 11-
Appeal- Reg

Ref : (1) Sexual Harassment of Women at Workplace(Prevention, Prohibition &
Redressal) Rules, 2013.

(2) GO(MS) No.66/2016/LBR dated 07/04/2016 (SRO No.327/2016)

Any person aggrieved from the recommendations made under sub-section(2) of
Section 13 or under clause(i) or clause(ii) of sub-section(2) of Section 14 or Section 17 or
non-implementation of such recommendations may prefer an appeal to the Tribunal in
accordance with the provision of service rules applicable to the said person or *where no
such service rules exist may prefer an appeal to the Appellate Authority* notified under
clause(a) of Section 2 of the Industrial Employment (Standing orders) Act 1946 (20 of
1946). In exercise of the powers conferred by clause (a) of Section 2 of the Industrial
Employment (Standing Orders) Act 1946, Government of Kerala have notified Appellate
Authorities as per reference (2).

As the nodal agency to implement the Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Redressal) Act,2013, it is directed to include the details of
Appellate Authority in all the communications regarding the complaints of the Sexual
Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013.

Encl: Copy of GO(MS) No.66/2016/LBR dated 07/04/2016

Yours Sincerely,


For Director of Women & Child Development

1/5/22

©
 കേരള സർക്കാർ
 Government of Kerala
 2016



Reg. No. KER/11/2016
 Reg. No. KL/11/2016

EX-102

കേരള ഗസറ്റ്
 KERALA GAZETTE

അസാധാരണം
 EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
 PUBLISHED BY AUTHORITY

വാല്യം 5 Vol V	തിരുവനന്തപുരം Thiruvananthapuram. Saturday	2016 ഏപ്രിൽ 16 16th April 2016 1191 മേടം 3 3rd Meenam 1191 1938 ചൊവ്വ 27 27th Chathira 1938	808
-------------------	--------------------------------------------------	------------------------------------------------------------------------------------------------------------	-----

GOVERNMENT OF KERALA
 Labour and Skills (E) Department
 NOTIFICATIONS

G O (Ms) No 66/2016/LBR. Dated, Thiruvananthapuram, 7th April, 2016
25th Meenam, 1191

S. R. O. No. 326/2016 —In exercise of the powers conferred by clause (c) of Section 2 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946), and in supersession of all the previous notifications issued on the subject, the Government of Kerala, hereby appoint the officers mentioned in column (2) of the schedule given below as certifying officers to perform the functions under the said Act for the areas specified in column (3) thereof.

PRINTED AND PUBLISHED BY THE SUPERINTENDENT OF GOVERNMENT PRESS AT THE GOVERNMENT CENTRAL PRESS, THIRUVANANTHAPURAM 2016
 11 1346 2016 S-22

-16-

SCHEDULE

Sl No	Designation of Officers with Office Address, E-mail ID and Phone Number	Area
(1)	(2)	(3)
1	Deputy Labour Commissioner, (Headquarters) Office of the Labour Commissioner, Thozhil Bhavan, Vikas Bhavan P O, Thiruvananthapuram-695 033 lbrcommissioner@gmail.com 0471-2783905	Whole of the State of Kerala
2	Deputy Labour Commissioner, 3rd Floor, Thozhil Bhavan, Vikas Bhavan P O, Thiruvananthapuram-695 033 dlcrvpm1c@kerala.gov.in 0471-2783945	Revenue Districts of Thiruvananthapuram and Pathanamthitta
3	Deputy Labour Commissioner, Water Authority Building, Near Civil Station, Cutchery, Kollam-691 013 rjckollam@gmail.com 0474-2792342	Revenue Districts of Kollam and Alappuzha
4	Deputy Labour Commissioner, Vellapally Line, Kottayam-686 001 dlckm01@gmail.com 0481-2564178	Revenue Districts of Kottayam and Idukki
5	Deputy Labour Commissioner, Seaport Airport Road, Civil Station, 4th Floor, Kakkanaad, Emakulam-682 030 nlckm@gmail.com 0484-2421244	Revenue District of Emakulam

-17-3

P213

(1)

(2)

(3)

- | | | |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| 6 | Deputy Labour Commissioner,
Corporation Building,
Near, Jatha Sevana Kendra,
2nd Floor, Main Road, Chembukkavu,
Thrissur-680 020
dlctsi@gmail.com
0487-2323845 | Revenue District of
Thrissur |
| 7 | Deputy Labour Commissioner,
Thozhil Bhavan, 1st Floor,
Civil Station, Palakkad-678 001
dlcpalakkad@gmail.com
0491-2505242 | Revenue Districts of
Palakkad and
Malappuram |
| 8 | Deputy Labour Commissioner,
'C' Block, Kozhikode Collectorate,
Civil Station P O,
Malaparamb,
Kozhikode-673 020
jlc kozhikode@yahoo.in
0495-2371378 | Revenue Districts of
Kozhikode and
Wayanad |
| 9 | Deputy Labour Commissioner,
Kannur Commercial Complex,
T K 41/1203,
S N Park Road,
Kannur P O . 670 001
dlckannur@gmail.com
0497-2711720 | Revenue Districts of
Kannur and
Kasargod |

By order of the Governor,

TOM JOSE,

Additional Chief Secretary to Government

18

P214

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport)

The functioning of the Labour and Skills Department has been streamlined consequent to the creation of the post of Deputy Labour Commissioner, Palakkad and delegation of powers to the Joint Labour Commissioner (Planning) and Deputy Labour Commissioner (Headquarters) has been changed and further changes have been made in the official jurisdiction of Deputy Labour Commissioner, Thrissur and Kozhikkode. Therefore it has become necessary to redesignate the certifying officers and to refix their jurisdiction under the provisions of the Industrial Employment (Standing Orders) Act, 1946. Hence the notification:

This notification is intended to achieve the above object

II

S. R. O. No. 327/2016 — In exercise of the powers conferred by clause (a) of Section 2 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946), and in supersession of all the previous notifications issued on the subject, the Government of Kerala, hereby appoint the officers mentioned in column (2) of the schedule given below to be the appellate authorities for the purpose of the said section within the areas specified in column (3) thereof.

SCHEDULE I

Sl. No.	Designation of Officers with Office Address	Area
(1)	(2)	(3)
1	Joint Labour Commissioner, (Planning), Office of the Labour Commissioner, Thozhil Bhavan, Vikas Bhavan P. O., Thiruvananthapuram-695 033 lbrcommissioner@gmail.com 0471-2783907	Whole of the State of Kerala

19

5

69

P215

(1)	(2)	(3)
2	Regional Joint Labour Commissioner, Water Authority Building, Near Civil Station, Cutchery, Kollam-691 013 rjlcollam@gmail.com 0474-2792342	Revenue Districts of Thiruvananthapuram, Kollam, Pathanamthitta and Alappuzha
3	Regional Joint Labour Commissioner, Seaport Airport Road, Civil Station, 4th Floor, Kakkannad, Ernakulam-682 030 rjleekm@gmail.com 0484-2422244	Revenue Districts of Idukki, Kottayam, Ernakulam, Thrissur and Palakkad
4	Regional Joint Labour Commissioner, "C" Block, Kozhikode Collectorate, Civil Station P O, Malaparamb, Kozhikode-673 020 rjlekozhikode@yahoo.in 0495-2371578	Revenue Districts of Malappuram, Kozhikode, Wayanad, Kannur and Kasaragod

By order of the Governor.

TOM JOSE,

*Additional Chief Secretary to Government***Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purpose.)

The functioning of the Labour and Skills Department has been streamlined consequent to the creation of the post of Deputy Labour Commissioner, Palakkad and delegation of powers to the Joint Labour Commissioner (Planning) and Deputy Labour Commissioner (Headquarters). Therefore it has become necessary to redesignate the appellate authorities and to rein their jurisdiction under the provisions of the Industrial Employment (Standing Orders) Act, 1946.

to give effect to the above object